



## **Privacy Policy AF HR Solutions LLC**

Thank you for visiting [www.afhrsolutions.com](http://www.afhrsolutions.com)!

Please take a moment to read and familiarize yourself with our Privacy Policy.

All the information included on this website is subject to the following Privacy Policy. Our Policy applies to all visitors, clients, and users of our website. By using [www.afhrsolutions.com](http://www.afhrsolutions.com), you agree to this Policy and acknowledge that you have read and understood it. If you do not agree with the terms of our Privacy Policy, you should immediately stop using this website.

The purpose of this Policy is to inform you about the personal information we collect through [www.afhrsolutions.com](http://www.afhrsolutions.com) and how it will be used.

The terms “we,” “us,” “our,” and “company” refer to AF HR Solutions, LLC, including its members, representatives, directors, affiliates, employees, and investors. The terms “user,” “you,” and “your” refer to visitors, clients, and any other users of the website. The term “website” refers to [www.afhrsolutions.com](http://www.afhrsolutions.com).

### **Information We Collect**

This website collects personal information voluntarily provided by its users, which may include: name, last name, email address, phone number, and banking or credit card information. This information is provided by our clients and visitors to purchase products or services, receive emails, or enroll in courses or training, among other purposes.

The information users provide is used to process transactions, send emails, and improve the services we offer. We may share your information with trusted third parties who assist us in operating our website, providing customer service, or supporting other business functions.

### **Activity Tracking**

Like most websites, we may collect information related to your website usage, searches, visited pages, browser type, IP address, requested URL, referring URL, and timestamps. This information is used to manage the website and enhance your experience. Additionally, we may use this information for statistical analysis of user behavior to measure interest, improve functionality, and create advertising campaigns.



## **Cookies and Pixels**

When you visit our website, we may send “cookies” to your computer. These cookies are intended to uniquely identify your browser to enhance the quality of our services.

Cookies are small pieces of information that a website sends to your computer’s hard drive while you are visiting the site. The cookies we use may include session cookies (which expire once you close your browser) and persistent cookies (which remain on your computer until you delete them).

You can choose to accept or reject cookies using your browser settings. Please note that disabling cookies may impact the functionality of certain parts of our website.

In addition to cookies, we reserve the right to use “pixels,” including those related to social media platforms or other similar technologies. These pixels allow social media platforms to track your activity outside our website to create advertising campaigns. If we use pixels, we will comply with the privacy policies of the respective platforms.

## **Third-Party Links**

Our website may contain links to third-party websites. When you access these links, you are leaving our website, and a third party may collect your personal information.

We strive to work with reputable service providers. However, unless otherwise stated in this Policy, it only applies to information collected through our website. Third-party sites have their own privacy policies, which we encourage you to review. AF HR Solutions, LLC is not responsible for the privacy policies or practices of third parties.

## **Sharing Information with Third Parties**

We only share your information with third-party service providers who assist us in tasks such as payment processing, video calls, website operation, email marketing, and other services. Examples of these providers include Stripe, PayPal, Zoom, Google Meet, Wix, Shopify, FloDesk, and others.

These service providers are not authorized to disclose or use your personal information for purposes unrelated to the services they provide to us.

We may disclose personal information when required by law, in cases of contract breaches or legal violations, or when we believe in good faith that disclosure is necessary to protect the health and safety of users, respond to legal claims, or comply with governmental requests.



## **Email**

By providing your personal information (e.g., name and email), it will be sent to our email marketing service provider, who also has its own privacy policy. If at any time you decide you no longer wish to receive emails from us, you will always have the option to unsubscribe.

If you wish to contact us via email at any time, you are welcome to do so. However, please note that you should not send us confidential information through this medium. If you choose to do so, you do so at your own risk and assume full responsibility.

## **Non-U.S. Visitors or Users**

By using our website and providing us with your personal information, you acknowledge and agree that your information will be used as outlined in this Policy.

Additionally, your personal information may be processed in the country where it was collected and in other countries, including the United States, where the laws related to personal data processing may be less strict than those in your country. Courts, authorities, and others may access your personal information as required by the laws of those jurisdictions.

## **GDPR**

If you are located within the European Union, the General Data Protection Regulation grants you certain rights, including:

- We will retain any information you provide until one of the following occurs: you request that we delete the information; we cease using our existing data providers; or we determine that retaining the data is no longer valuable.
- You have the right to request access to, correct, or delete your data.
- You have the right to request restrictions on the processing of your data.
- You have the right to object to the use of your data and its portability.
- You have the right to withdraw your consent at any time for AF HR Solutions, LLC to process your personal information. This action will not affect processing based on consent previously granted.
- You have the right to file a complaint with an authority with jurisdiction over matters related to the General Data Protection Regulation.

We only require the necessary information. We do not require you to consent to unnecessary data processing as a condition for establishing a relationship with us.

You can find more information about your rights in the General Data Protection Regulation.



## **Security**

No data exchange over the Internet is completely secure, but we assure you that we have taken the security measures within our reach to protect your information from unauthorized access, misuse, or unauthorized disclosure.

It is impossible to guarantee 100% protection for information shared on the Internet. Therefore, it is important to understand that despite the measures we may take, your information could be accessed or manipulated by third parties. By using our website and sharing your personal information with us, you agree that AF HR Solutions, LLC is not, and will not be, liable in any case where such information is intercepted or accessed by unauthorized third parties. Additionally, you release AF HR Solutions, LLC from all claims arising from or related to the use of such intercepted information.

## **Minors**

To access or use this website, you must be 18 years of age or older and possess the necessary power and authority to understand and accept this Privacy Policy. Minors under the age of 18 are prohibited from using this website.

If we become aware that we have received personal information from a minor without adult consent, we will delete the information. If you are aware that a minor has provided us with information, please contact us at: [info@afhrsolutions.com](mailto:info@afhrsolutions.com)

## **Updating Your Information**

If at any time you need to access or correct your personal information or privacy preferences, you can contact us at: [info@afhrsolutions.com](mailto:info@afhrsolutions.com)

## **Changes to This Policy**

We reserve the right to make changes to this policy at any time. By using this website, you acknowledge and agree that it is your responsibility to review this Policy periodically to stay informed of any updates. We will notify you of any changes to this Privacy Policy by posting updates on this page or via email notifications.

## **Contacts**

If you have questions about this Privacy Policy, please write to: [info@afhrsolutions.com](mailto:info@afhrsolutions.com)

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